

Mapping our Impact Across New Mexico

NewMexicoWomen.Org Impact Report 2025 and Beyond

As the only fund of its kind in the state, NewMexicoWomen.Org (NMW.O) advances opportunities for women, girls, and gender nonconforming people statewide. Through strategic grantmaking, research, and alliances, NMW.O strengthens the organizations, movements, and community-led solutions addressing the roots of inequity.

This report highlights broad-reaching ways gender justice is growing across the state. It uplifts the impacts of making long-term investments and centering healing and collective care. Reflected in these pages is also our continued commitment to responding to what communities tell us they need to forge a clear path forward in uncertain times.



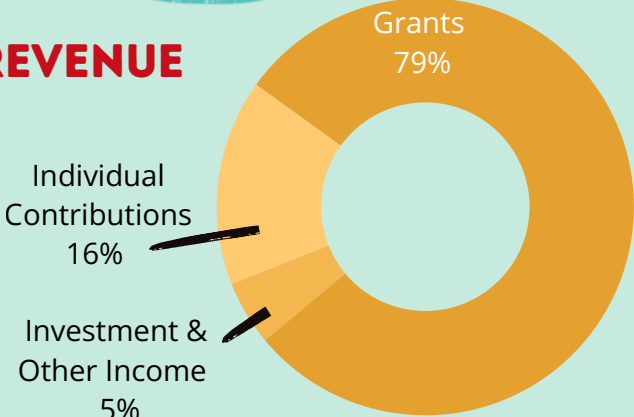
“As a new Board Member, I am impressed by NewMexicoWomen.Org’s impact and the vital community-rooted recommendations forwarded in The Landscape of Gender Justice in New Mexico: 2025 Status Report. Through a deeply challenging time of transition and loss, the staff and leadership have shown strength, resolve, and collective care.”

**- Dr. Rebecca Estrada,
NMW.O Board Member**

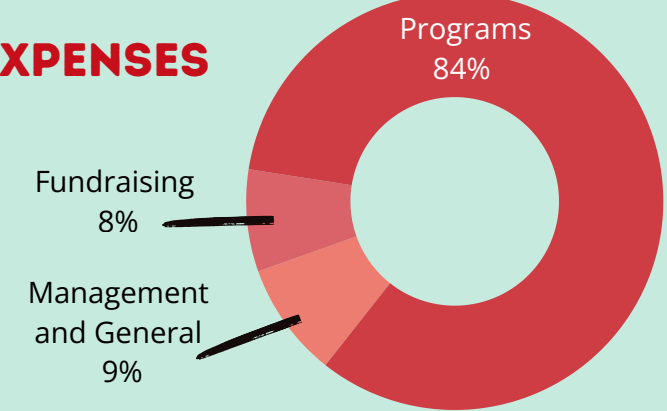
BY THE NUMBERS

In 2025, NMW.O granted over \$1.1 million to 65 organizations, impacting over 120,000 people, primarily through multi-year funding.

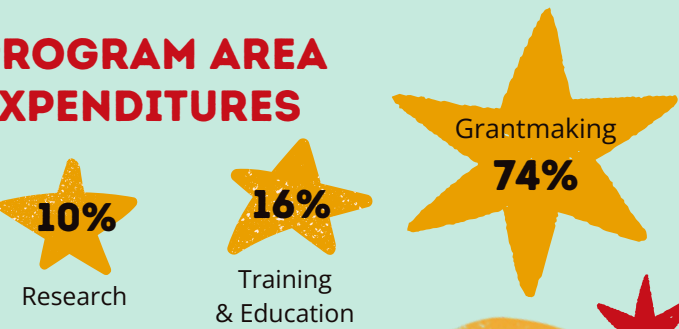
REVENUE



EXPENSES



PROGRAM AREA EXPENDITURES



“Multi-year funding is darn near a unicorn—and an invaluable resource for nonprofits like ours, whose funding is largely governmental, restricted, uncertain, and vulnerable to sudden, sometimes severe cuts. It provides a foundation of stability that allows us to plan beyond the next funding cycle, strengthen our capacity, and remain focused on serving survivors.”
– Valencia Shelter Services

OUR REACH STATEWIDE



NMW.O is proud to be resourcing 65 organizations serving women, girls, and gender nonconforming people across New Mexico!

- Statewide Reach: 34 organizations
- Urban Serving: 19 organizations
- Rural Serving: 18 organizations
- BIPOC Led: 44 organizations
- LGBTQ+ Focused: 23 organizations
- Women of Color Focused: 19 organizations
- Youth of Color Focused: 39 organizations
- Reproductive Health & Justice Focused: 23 organizations

Most of our partners serve multiple intersections of identity and geography, creating a comprehensive tapestry of support across New Mexico.

“New Mexico remains one of the safest states in the country for Queer & Trans people, and for those seeking reproductive & gender-affirming healthcare. Our focus on leadership development in 2024 positioned us to respond to the new threats & challenges quickly and effectively... We reaffirmed what we have always known: LGBTQ people are our own best advocates.”
– Equality New Mexico

LOOKING FORWARD

- By the end of 2026, NMW.O will grant over \$1.2 million to organizations across New Mexico that are building power to shift economic structures and institutional policies through organizing, civic engagement, and advocacy.
- We strategically invest in these organizations to shift power back to the community members most impacted by structural inequities. When women, girls, and gender nonconforming people thrive, families thrive. Communities thrive. New Mexico thrives.
- We look ahead to celebrating our 15th anniversary next year, our quinceañera! Stay tuned for updates.

“These collaborations have provided mentorship, role models, and opportunities for youth to see healthy masculinity and femininity modeled in a variety of settings from outdoor leadership to creative self-expression. Our Healthy Masculinities Youth Retreat has become a model for culturally relevant, trauma-informed programming that we hope to sustain for years to come.”
– Tewa Women United



Beyond funding, NMW.O engages in training, education, research, and other strategic investments. Below are some of our 2025 highlights:

- ★ Published *The Landscape of Gender Justice in New Mexico: 2025 Status Report* providing timely research to advance gender justice focused advocacy, policy, and philanthropic investments.
- ★ Launched the Collective Care Fund, investing in the sustainability and wellbeing of organizations serving immigrant and LGBTQ+ communities and strengthening movements for justice.
- ★ Released the 2nd edition of the *New Mexico Healthy Masculinities Toolkit*, developed with 17 organizations to promote healthy masculinities, consent, media literacy, and compassionate relationship building.

WAYS TO INVEST IN NMW.O:

★ **Spread the word.** Share our work with others who care about gender justice and healing in New Mexico.

★ **Make a gift.** Send a check or make a gift online.

★ **Spend down your DAF.** Request a distribution to NMW.O from your donor advised fund.

★ **Leave a legacy.** Include NMW.O in your will or living trust.



In Memory of Sarah Ghiorse

Sarah Ghiorse served as the President & CEO of NewMexicoWomen.Org from 2013 through her death on March 24, 2026. A determined, passionate, vibrant leader and community member, her absence is felt profoundly and she is dearly missed. May we all continue to find ways to remember Sarah and her remarkable life by building and serving community.

Thank you for standing with NMW.O. Together, we can help ensure that women, girls, and gender nonconforming people are not only included in New Mexico's future but also continue to shape and lead it.